

SIKKIM

GOVERNMENT GAZETTE



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GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS, TRAINING, PUBLIC
GRIEVANCES, CAREER OPTIONS & EMPLOYMENT SKILL DEVELOPMENT
AND CHIEF MINISTER'S SELF EMPLOYMENT SCHEME

No.131/GEN/DOP

Dated:26.6.2008

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the constitution of India, the Governor of Sikkim hereby makes the following rules regulating the recruitment and promotion of the Stockman, Supervisors and Inspectors of Animal Husbandry and Veterinary Services department, namely:-

Short title and commencement: 1. (1) These rules may be called the Sikkim State Subordinate Para Veterinary Service Recruitment Rules, 2008.

(2) They shall come into force on the date of their publication in the Official Gazette.

Definitions:

2. In these rules, unless the context otherwise requires:
- a) "appointed Day" means the date on which these rules shall come into force;
 - b) "cadre post" means any post, whether permanent or temporary, included in the Schedule;
 - c) "Controlling Authority" means the Department of Animal Husbandry and Veterinary Services in the Government of Sikkim;
 - d) "Department" means the Department of Animal Husbandry and Veterinary Services in the Government of Sikkim;
 - e) "Government" means the State Government of Sikkim;
 - f) "Governor" means the Governor of Sikkim;
 - g) "member of the service" means a person appointed to Sikkim State Subordinate Para Veterinary Services;
 - h) "service" means the Sikkim State Subordinate Para Veterinary services;
 - i) "Schedule" means the Schedule appended to these rules;
 - j) "Year" means financial year commencing on the 1st day of April and ending on the 31st day of March next following;

- Constitution and composition of services:**
- (1) There shall be constituted a service called the Sikkim State Subordinate Para Veterinary Service.
 3. (2) The service shall consist of the posts in different grades as specified in the Schedule-I.
 - (3) The pay scale, composition and strength of the service shall be as indicated in columns 2 to 5 of Schedule-I at its initial constitution and shall be as determined by the Governor from time to time.
 - (4) On the appointed day, the scale of pay admissible to the members of the service shall be as specified in column-3 of Schedule-I.
 - (5) The Governor may, by an order, hold any cadre post in the service in abeyance and create a higher or lower post in lieu thereof for such period or periods as may be specified in the said order.
- Member of Service:**
- (1) The following persons shall be the members of the service, namely:-
 4. a) persons appointed under rule 6, and
 - b) persons appointed under rule 7.
 - (2) A person appointed under clause (a) of sub-rule (1) shall, on such appointment, be deemed to be a member of the service in the appropriate grade applicable to him in Schedule-I from the appointed day.
 - (3) A person appointed under clause (b) of sub-rule (1) shall be a member of the service in the appropriate grade applicable to him in Schedule-I from the date of such appointment.
- Appointments:**
5. All appointments to the cadre posts after the appointed day shall be made by the Governor by the method as specified in rule 7.
- Initial constitution of the service:**
6. All persons holding, on the appointed day, any of the cadre posts otherwise than as a purely temporary arrangement or on contract or on deputation from Central or any other Government, shall be deemed to have been absorbed in the service on the appointed day.
- Method of recruitment to the service:**
7. Subject to the provisions of rule 4, any vacancy arising in the service after the appointed day shall be filled in the manner as specified in Schedule-II.
- Recruitment by selection/ competitive examination:**
- (1) A competitive examination or selection interview for recruitment to the service shall be held at such intervals as the Government may, from time to time, determine.
 8. (2) The Departmental Promotion Committee in accordance with such rules and syllabus, as the case may be, shall conduct the examination or interview, as the Government may, from time to time prescribe.
 - (3) Of the number of vacancies to be filled up on the result of each examination/ selection, there shall be reservation in favour of candidates belonging to Scheduled Castes/Scheduled Tribes/Most backward Classes and other Backward Classes to the extent and subject to the conditions as the Government may, from time to time, determine.
 - (4) Subject to sub-rule(3), the Departmental Promotion Committee shall forward to the Government a list arranged in order of merit of the candidates who have qualified by such standard as the Departmental Promotion Committee may determine.
 - (5) The inclusion of a candidate's name in the list prepared under sub-rule (4) above shall confer no right for appointment to the service

Conditions of eligibility for appearing at the competitive examination or interview:	In order to be eligible to compete at the competitive examination or interview, a candidates;- (1) must satisfy the conditions prescribed in Schedule –II, 9. (2) must satisfy any other conditions that may be specified by the Department in consultation with the Department of Personnel, Administrative Reforms and Training.
Disqualification for 10. admission to examination:	Any attempt on the part of the candidate to obtain support for his/her candidature by any means shall render himself/herself liable to be disqualified for admission to the competitive examination by the Department.
Decision of Departmental Promotion Committee to be final:	(1) The decision of the Departmental Promotion Committee as to the eligibility or other wise of a candidate for admission to the examination or interview shall be final and no candidate to whom certificate of admission has not been issued by the Department shall not be admitted to the examination or interview. 11. (2) Subject to the provisions of rules 12, 13 and 14, a candidate shall be considered for appointment to the available vacancies in the order in which their names appear in the list prepared by the Department on the recommendation of the Departmental Promotion Committee.
Disqualification	<u>No Person:</u> 12. (1) who has entered into or contracted a marriage with a person having a spouse living, or (2) Who, having a spouse living has entered into or contracted marriage with any persons, shall be eligible for appointment to the service: Provided that the Government may, if satisfied that such marriage is permissible under the personal law or customs applicable to such persons and other party to the marriage, exempt any person from the operation of these rules.
Penalty for impersonation etc.	13. A candidate, who is or has been declared by the Departmental Promotion Committee guilty of impersonation or of submitting false or fabricated document which have tampered with or of making statements which are incorrect or false or suppressing materials information of using or attempting to use unfair means in the examination hall or otherwise resorting to any other irregular or improper means for obtaining admission to the examination may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period by the Government from employment under Government.
Disqualification for appointment on 14. medical ground:	No candidate shall be appointed to the service who after such medical examination, as the Government may specify, is not found to be physically and mentally fit and free from any mental or physical defects likely to interfere with the discharge of the duties of the service.
Recruitment by promotion	(1) The Department shall from time to time, for the purpose of recruitment by promotion to the service, where such promotion is provided, prepare lists of name of person in order of seniority who have, on the first day of 15.

this year, completed the required length of service as specified in the Schedule-II.

- (2) The Department shall forward to the Departmental Promotion Committee the lists of persons referred to in sub-rule (1) together with Annual Property returns, character rolls and service records of the period such persons have to complete to become eligible for promotion, indicating the anticipated number of vacancies to be filled by promotion in course of period of twelve months commencing from the date of preparation of the list.

- (3) The number of candidates to be included in the list prepared under sub-rule (2) shall be 3 for one vacancy and 2 for each subsequent vacancy:

Provided that such restriction shall not apply where the number of eligible persons are less than the maximum permissible number and in such a case the names of all the eligible persons shall be forwarded.

- (4) The Departmental Promotion Committee shall prepare a final list of persons who are found to be suitable for promotion to the service on an overall relative assessment of their character and service records, Annual Property returns and interviews.
- (5) The number of persons to be included in the final list shall not exceed twice the number of vacancies to be filled by promotion.
- (6) The Departmental Promotion Committee shall forward the final list prepared under sub-rule (4) to the Government.
- (7) The list shall ordinarily be in force for a period of twelve months from the date of recommendation of Departmental Promotion Committee.
- (8) Appointment by promotion of persons included in the final list to the service shall be made by the Government in order in which the names of persons appear in the list for the time being in force.

Probation:

- 16 (1) Every person recruited to the service by direct recruitment shall be appointed to the service on probation for a period of one year.
- (2) Every person recruited to the service by promotion shall be appointed to the service on a probation for a period of one year.
- (3) The Government may, if it so thinks fit, in any case or class extend the period of probation by a period not exceeding three years.

Discharge of probation:

17. A probationer shall be liable to be discharged from the service, or as the case may be, reverted to his substantive post, if:-
- (1) he/she fails to pass the training prescribed by the Department,
- (2) the Government is satisfied that the probationer was ineligible for recruitment to the service or is unsuitable for being a member of the service.

Training:

18. All the members of the service shall, in a span of every two years, undergo one training course successfully either at Accounts and Administrative Training Institute, Gangtok or State Institute of Rural Development, Karfector or any other training institute outside the State. The requirement of undergoing this training will be applicable only upto the age of 50 (fifty) years of the Government servant and will be compulsory for promotion of the Government servants to the next higher grade and failure to undergo such training course will render denial of promotion when due and the next in the line will be considered.

**Administrative
control:**

The control over the service including appointments, transfers and deputation
19. shall vest with the Government in the Department of Animal Husbandry and
Veterinary services by the Principal Director/AH&VS.

Residuary matters:

20. All other matters in relation to the service not specified or for which no provisions
have been made in these rules shall be regulated by rules and orders applicable
to other officials of the Government of equivalent status.

Interpretation:

21. If any question arises as to interpretation of these rules, the decision of the
Government there shall be final.

Power to Relax:

22 Where the Government of Sikkim is of the opinion that it is necessary or expedient
so to do, it may by order for reasons to be recorded in writing relax any of the
provisions of these rules with respect to any class or category of persons of
posts.

BY ORDER AND IN THE NAME OF THE GOVERNOR.

**C. L. SHARMA
SPECIAL SECRETARY TO THE GOVERNMENT**

SCHEDULE – I (See rule – 3(2))

Sl.No.	Name of Post	Pay Scale	Existing Strength	Total Strength	Remarks
1	2	3	4	5	6
1.	Stockman/Livestock Assistant	4000-100-6000	139	139	
2.	Supervisor/ Assistant Livestock Inspector	4300-125-6800	42	42	
3.	Livestock Inspector	5000-150-8000	28	28	
	Total		209	209	

SCHEDULE-II (SEE RULE-7)
SIKKIM STATE SUB-ORDINATE PARA-VETERINARY SERVICES

Sl. No.	Name of the Post	Method of recruitment	Age limit for direct recruitment	Educational Qualification required for direct recruitment	Eligibility condition for promotion	Probation period	Composition of DPC
1	2	3	4	5	6	7	8
1.	Stockman/ Livestock Assistant	50 % by direct recruitment and 50 % by promotion	Age between 18 to 30 years. For SC/ST-35 years, MBC-34 years, OBC-33 years.	(1) Class XII passed from recognized board with 9 (nine) months Diploma course in AH/V.S. Preference will be given to candidates with Physics, Chemistry & Biology in Class XII.	8 years of continuous service in the post of Inseminators and 10 (ten) years of continuous service in the post of Dresser	1 Year	As constituted vide notification No. 65/GEN/DOP Dt. 19/6/1981 as amended from time to time.
2.	Supervisor/ Assistant Livestock Inspector	100 % by promotion	N.A.	N.A.	6 years of continuous service in the post of Stockman/ Livestock Assistant	1 Year	- do -
3.	Livestock Inspector	100 % by promotion	N.A.	N.A.	6 years of continuous service in the post of Supervisor/ Assistant Livestock Inspector	1 Year	- do -

